Kick-off Convening

Agenda

**GOALS**

*Exchange*
knowledge and evidence

*Create*
partnerships and shared agenda

*Design*
high impact innovations

**LOCATION**

University of Chicago
Saieh Hall for Economics

5757 S. University Avenue
Chicago, IL 60627

**DAY ONE**

Sharing Knowledge, Generating Ideas

8:00am  
Breakfast

8:20am  
**SODI Vision**
John List: The Power of Field Experiments to Advance Diversity & Inclusion

9:00am  
**Research Talks**
Melissa Thomas-Hunt: Negotiating across difference
Marianne Bertrand: Policies that reduce discrimination
Small group discussions; experiment idea generation

**BREAK**

11:00am  
**Research Talks**
Katherine Phillips: Capturing the value of diversity
Iris Bohnet: De-biasing Organizations; experiment idea generation
Small group discussions; experiment idea generation

12:30pm  
Lunch
Keynote: Lise Vesterlund: Gender differences in accepting and receiving requests for tasks with low promotability

2:00pm  
Speed Idea Generation

**BREAK**

3:30pm  
**Lessons Learned: The Keys to Running Great Field Experiments**

4:15pm  
**Group Prioritization of Experiments**

4:35pm  
**Shaping the Future of SODI**

Reception & Dinner – SMART Museum
Continued networking and idea sharing

**SODI**
Science of Diversity & Inclusion Initiative
Kick-off Convening

Agenda

**GOALS**
- Exchange knowledge and evidence
- Create partnerships and shared agenda
- Design high impact innovations

**DAY TWO**

**Taking Action, Forming Design Teams**

8:30am  Breakfast

9:00am  Recap of Day 1; Framing of Day 2

9:30am  Field Experiments Working Groups
  2 rounds of breakouts; Identify at least 3-4 ideas for “first steps” experiments, report outs to enhance experiment ideas to larger group

11:30am  Experiments moving forward

12:00pm  Lunch
  SODI Next Steps