



Kick-off Convening

Agenda

GOALS

Exchange

knowledge and evidence

Create

partnerships and shared agenda

Design

high impact innovations

LOCATION

University of Chicago

Saieh Hall for Economics

5757 S. University Avenue
Chicago, IL 60627

DAY ONE

Sharing Knowledge, Generating Ideas

8:00am Breakfast

8:20am SODI Vision

John List: The Power of Field Experiments to Advance Diversity & Inclusion

9:00am Research Talks

Melissa Thomas-Hunt: Negotiating across difference

Marianne Bertrand: Policies that reduce discrimination

Small group discussions; experiment idea generation

BREAK

11:00am Research Talks

Katherine Phillips: Capturing the value of diversity

Iris Bohnet: De-biasing Organizations; experiment idea generation

Small group discussions; experiment idea generation

12:30pm Lunch

Keynote: Lise Vesterlund: Gender differences in accepting and receiving requests for tasks with low promotability

2:00pm Speed Idea Generation

BREAK

3:30pm Lessons Learned: The Keys to Running Great Field Experiments

4:15pm Group Prioritization of Experiments

4:35pm Shaping the Future of SODI

Reception & Dinner – SMART Museum

Continued networking and idea sharing

SODI

Science of Diversity & Inclusion Initiative



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DAY TWO

Taking Action, Forming Design Teams

8:30am Breakfast

9:00am Recap of Day 1; Framing of Day 2

9:30am Field Experiments Working Groups

2 rounds of breakouts; Identify at least 3-4 ideas for “first steps” experiments, report outs to enhance experiment ideas to larger group

11:30am Experiments moving forward

12:00pm Lunch

SODI Next Steps

SODI

Science of Diversity & Inclusion Initiative